



CAREER PATH AT  
QMAGNA-WILP 2025

# WORK INTEGRATED LEARNING PROGRAM (WILP)

For the Batch of 2025

About the Program: Make an earning while learning. Along with their academic learning, provides an exclusive opportunity for students to gain professional experience & earning across industry domains through Work Integrated Learning Program (WILP)

[www.qmagnaindia.com](http://www.qmagnaindia.com)


Entry Test: SAT (Scholastic Aptitude Test) - Selected students will continue pursuing their 4 years university graduation program in addition to gaining work contract of 5 years (including training period of 3 to 6 months) from corporate / QMagna Partners.

## Benefits & Terms of Employment:






Period of Employment	Minimum Entry Age	Minimum Annual Wage (CTC)	Designation	Performance Incentive (over & above monthly wages)	Statutory Benefits Covered
Year-1	18 Yrs.	INR 120,000 to 150,000	Trainee Consultant	Eligible for Performance Incentive beyond 30 hours/week	Annual Bonus, EPF & ESI
Year-2	19 Yrs.	INR 150,000 to 180,000	Junior Executive	Eligible for Performance Incentive beyond 30 hours/week	Annual Bonus, EPF & ESI
Year-3	20 Yrs.	INR 180,000 to 240,000	Senior Executive	Eligible for Performance Bonus & leaves as per company policy	Annual Bonus, EPF & ESI
Year-4	21 Yrs.	INR 240,000 to 360,000	Analyst / Programmer	Eligible for Performance Bonus & leaves as per company policy	Gratuity, EPF & ESI
Year-5	22 Yrs.	INR 360,000 to 600,000	Senior Analyst / Software Engg.	Eligible for Performance Bonus & leaves as per company policy	Gratuity, EPF & GTI


- **WILP in Back Office Accounting / Administration** – First Year BBA & B. Com students are eligible
- **WILP in Data Analyst / Integrated Marketing** – First Year BBA & BA or MBA students are eligible
- **WILP in Web Technologies / Software Testing** – First Year BCA & BE students are eligible
- **WILP in Data Annotation / Automotive Technologies** – First Year BE students are eligible
- **WILP in Medical Billing & Coding** – First Year D Pharma / B Pharma / Degree students are eligible






## Please Note:

-  In all the streams of the WILP, for 60 people each in a batch, Training starts from November 2024 and onwards at QMagna Innovators Hub, VRIF-VTU Campus, Macche, Belgaum
-  There is No Training Fee payable. The Training Duration will be between 3 to 6 months
-  Through SAT, candidates will be shortlisted for the training under QMagna-WILP.
-  Upon successful completion of the Training Program, Candidates will be offered with Jobs.
-  Minimum Eligibility for taking up SAT: Grade 12 or 10 + 2 qualified candidates

1. Program Absorption Period: Initial Term of absorption of B.Com, BBA, BCA & BTech/Engineering students of the Institution/University under WILP by the Company shall be for Five (5) Years.
  2. Program Commencement: The WILP shall commence from November 2024 for the Academic Year 2025-26 and shall extend for a period of therefrom for the Program Period.
  3. Placement under WILP: Institution / University requires the provision for placement of its students by the Company under QMagna-WILP
  4. Conduct of SAT: From time-to-time, the QMagna on its own or through its Training Partner shall conduct Scholastic Aptitude Test (SAT) for recruiting students of the Institution. The Institution shall provide the list of eligible students who have scored a minimum of 60% in their Grade-XII / PU Board examination.
  5. Selection of Candidates under WILP: the QMagna under its selection process shall conduct its Online/offline assessment through SAT. Post successful completion of SAT, the candidate will have to clear Technical & HR Round of interviews for enrolling into on-the-job Trainee and/or employment based WILP training program. Further, successful candidates of WILP training program will be employed by the Company as per their recruitment policy.
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6. Duration of WILP Training Program: The training period will be of (6) months (30 hours per week). Further, upon successful completion of training program, along with their undergraduate program conducted by the Institution/university, employed candidate will work for 40 hours per week under the concept “earn, while you learn”.

7. Responsibilities of the Institution/University: During on-the-job WILP training and employment, being flexible and considerate towards their academic program, the Institution shall allow its students to attend to work of the company effectively. However, till their completion of academic requirements of the undergraduate program, the company shall share progress of candidates at workplace in regular intervals.

#### 8. QMAGNA INNOVATORS HUB

Promoted by QMagna Technologies (India) Pvt Ltd at the East (B) Wing, First Floor Facility of Silver Jubilee Bhavan, VRIF -VTU Campus, Macche, Belagavi. The facility is designed to foster innovation, entrepreneurship & consulting. It has six functional zones: Namely,

- (1) Promoting Work Integrated Learning Program (WILP)
- (2) Supporting Innovators Partnership Programs (IPP)
- (3) Enabling 'Entrepreneurship & 'Intrapreneurship (EI)
- (4) Coaching & Mentoring Innovative Business Concepts (IBC)
- (5) Funding Startups with 'Seed Capital Fund' (SCF)
- (6) Consulting / Collaborating with Global Startups & Co-creates (GSC)

#### CONTACT INFORMATION:

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